

Internal Note

New President Arkos Field Services

Dear Colleagues,

Following our communication of November 25, 2019, on the purchase of the remaining 60% of Arkos Group LLC, we have proceeded with the recruitment of the new President for Arkos Field Services. We are pleased to inform you that **Bill Sayre** will take over the function as President of Arkos Field Services on May 29, 2020 and will report to **Tim Lillak**, Regional Head North America SERV.

Bill has more than 30 years of professional experience including assignments as Vice President Business Development – Midstream at SNC-Lavalin, CEO at Hicor Technologies, Inc., various VP functions at Exterran including Vice President Mid-South Region, which included responsibility for a significant aftermarket services business, and Vice President of Operations at IMW Atlas Industries. He attended the University of Wisconsin Whitewater studying Public Relations and Industrial Safety.

We are happy to have found a competent and motivated leader in Bill Sayre and wish him all the best for this position.

Best regards,



Rainer Dübi
President Services Division



Tim Lillak
Regional Head North America SERV