

November 25, 2019

From the Desks of Marcel Pawlicek and Daniel B. Cannon

Purchase of remaining interest in Arkos Field Services

Dear Colleagues

We published a media release today announcing the acquisition of the remaining ownership interest of Arkos Group LLC, the parent of Arkos Field Services. We are pleased with the successful outcome of this transaction and we warmly welcome all Arkos colleagues to the Burckhardt Compression family.

A long-term investment

Burckhardt Compression purchased a 40% interest in Arkos Group LLC back in December of 2015. In early July of 2019, we announced our intention to purchase an additional 20% interest in Arkos, which would have raised our total interest in the company to 60%. During the course of the ensuing negotiations, both sides reached an agreement allowing Burckhardt Compression to purchase all of the remaining ownership in Arkos as of November 25, 2019.

Integration of Arkos into the Burckhardt Family

Collaboration between Burckhardt Compression and Arkos Field Services has, after some initial snags and an intensive introductory period, grown steadily since December 2015 when the first interest in Arkos was purchased. Employees at both companies possess tremendous know-how and are working hard to help our companies succeed. We are confident we can and will achieve more working as a team and that our collaboration creates attractive opportunities for employees at both Arkos and BC.

Arkos employees will be retained

Burckhardt Compression intends to retain all Arkos employees as it has faith in the skills, experience and know-how of our colleagues at Arkos and their commitment. Since customer proximity is very important, especially in Arkos Field Services' core upstream business, we will continue to operate all of its existing 14 locations in the US.



CEO and President of Arkos Field Services

Daniel Cannon, the CEO and President and majority owner of Arkos Group, is stepping down as CEO and President, but he has agreed to offer his services to Arkos as a consultant.

Tim Lillak will take over ad-interim the position as **General Manager of Arkos Field Services**. He will spend most of his time in Houston so that he can devote his time and attention to his new role. The search for a new General Manager will start immediately.

Onsite visits at every Arkos Field Services location

During the coming days our colleagues at Burckhardt Compression will be visiting every Arkos Field Services site to officially greet our new colleagues and answer questions. We ask you to take advantage of this opportunity to raise whatever questions you may have. Of course you may also contact Tim Lillak at any time to clarify your questions.

On behalf of Burckhardt Compression, please help me welcome our new colleagues from Arkos to the Burckhardt Compression family. We believe it is important that we all help to onboard and support them during their process of integration into our Group. We are counting on you and ask you to support each other as best as possible so that the entire integration process goes as smoothly as possible.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'M. Pawlicek'.

Marcel Pawlicek
CEO

A handwritten signature in black ink, appearing to read 'D. Cannon'.

Daniel B. Cannon
President and CEO